



## **EMPLOYMENT OPPORTUNITY**

**Environmental Specialist 4**

**\$3744.00 – \$4912.00 Range: 55**

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**Recruitment#1327-10**

**Opens: March 2, 2010**

**Closes: March 9, 2010**

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The position helps define the future of a 586 square-mile landscape at the US Department Of Energy's Hanford Site. While this landscape was damaged by historic plutonium production and other activities, it is also has the last major shrub-steppe habitat in the state, and the last free-flowing stretch of the Columbia River in the state. Thus, it has major natural resource potentials that are not available elsewhere in the state.

The position requires working with the same group of professionals over a sustained period of time. This provides a stimulating intellectual and social working environment, in contrast to short-term associations that comes with permit-writing and small project activity.

### **Job Summary**

Acts as the agency lead, negotiating protection, mitigation, and enhancement measures for fish and wildlife at the federal Department of Energy's Hanford nuclear energy site, which is the largest superfund site in the nation. Examine the current and historic information on the impacts of plutonium production on fish and wildlife resources. The Hanford site contains nine discontinued nuclear reactors, and several retired plutonium refining plants covering an area totalling 586 square miles. From 1945 to 1972, these facilities discharged large volumes of chemical and radioactive toxins to the Columbia River, the soils, the groundwater and the air.

Examines the current and historic information on the impacts of plutonium production on the fish and wildlife resources of the state. Propose and review new studies that fill in the gap in the historic information. Review and comment on proposals to restore and mitigate for damages to fish and wildlife resources.

Participate in a multiple-stakeholder Natural Resource Damage Assessment forum with the intent of accurately documenting current and historic damages to the resource. Facilitate consensus towards the development of research objectives, research study plans, and restoration objectives.

### **Working Conditions**

The work location can be either Olympia (NRB building), the Yakima Regional Office, or the Pasco District Office. If located in Olympia, the candidate in this position can be expected to travel to the Richland area often, typically once or twice a month. Field work will consist of 5% to 10% of the time and there will be long meetings, sometimes with contentious issues.

### **Union**

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP), which contains a "union security" provision. This means that, as a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

## **Qualifications**

Four years of relevant professional experience in natural resource management are required.

**The preferred candidate will have the following:** A BS in Natural Resources or the equivalent work experience is preferred. Training in NRDA or CERCLA process or the equivalent work experience is preferred. Minimum two years of experience in multiple stakeholder negotiation teams.

## **Competencies**

- Knowledge of CERCLA (Comprehensive Environmental Response, Compensation and Liability Act) or
- NRDA (Natural Resource Damage Assessment) objectives and process.
- Ability to participate in multiple stakeholder groups, facilitate consensus and advance WDFW's mission.
- Ability to critically review scientific study proposals, and scientific study results.
- Knowledge of Columbia River fish species and their life history; or knowledge of Shrub-Steppe Wildlife and their life history.

## **How to apply**

**Submit a completed and signed state application** and attach a detailed resume that shows how you meet the qualifications and competencies listed above. For each relevant position you have held, specify your employer, title, length of service, and the duties performed.

### **Here are the ways you can submit your signed application.**

1. Mail your application materials to:  
Margaret Gordon, Recruitment Specialist  
Human Resources Office, Department of Fish and Wildlife,  
600 Capitol Way North, Olympia, WA 98501-1091
2. Fax (360) 902-2392 Attn: Margaret Gordon
3. Or deliver in person to our Human Resources Office in the Natural Resource Building,  
5<sup>th</sup> Floor, 1111 Washington St. SE, Olympia, WA.
4. Or scan a signed copy and send by e-mail to: [WDFWjobs@dfw.wa.gov](mailto:WDFWjobs@dfw.wa.gov)

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The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the Deaf (360) 902-2207.